

## TITLE VI NOTICE

U.S. Department of Justice regulations, 28 Code of the Federal Regulations, Section 42.405, Public Dissemination of Title VI Information, requires recipients of Federal financial assistance to publish or broadcast program information in the news media. Advertisements must state that the program is an equal opportunity program and/or indicate that Federal law prohibits discrimination. Additionally reasonable steps shall be taken to publish information in languages understood by the population eligible to be served or likely to be directly affected by transportation projects.

Wave Transit hereby gives notice that it is the policy of the Department to assure full compliance with the Title VI Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Executive Order 12898 Federal Actions to Address Environmental Justice in Minority Populations and Low- Income Populations, Executive Order 13166 Improving Access to Services for Persons with Limited English Proficiency, and related nondiscrimination statues and regulations in all programs and services. It is the Department's policy that no person in the United States shall, on the grounds of race, color, sex, age, income status, national origin, or disabilities be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program, activities, or services for which Wave Transit receives Federal financial assistance.

Any person who believes they have been mistreated by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with Wave Transit. Any such complaint must be in writing or in person to the Title VI Officer, Wave Transit, PO Box 12630, Wilmington, NC 28405, within one hundred eighty (180) days following the date of the alleged discrimination occurrence. Title VI Discrimination Complaint forms may be obtained at no cost from the Wave Transit main office; Forden Station, 505 Cando Street, Wilmington, NC 28405, by calling 910-343-0106, via e-mail, wavetransit@wavetransit.com, or through our website: www.wavetransit.com. A complainant may file a complaint directly with the Federal Transportation Administration (FTA) Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5<sup>th</sup> Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590.

## **Record of Title VI Activities**

In compliance with 49 CFR Section 21.9(b), Wave Transit shall prepare and maintain a list of any active investigations conducted by entities other than the FTA, lawsuits, or complaints naming Wave Transit that allege discrimination on the basis of race, color, or national origin. Such list shall include:

- Date the investigation, lawsuit or complaint was filed
- Summary of the allegation(s)
- Status of the investigation, lawsuit or complaint
- Actions taken by Wave Transit in response to the investigation, lawsuit or complaint